



# OE3 Trust Funds

Health. Security. Service.

Operating Engineers Trust Funds  
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## Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund Approved Employer Contribution Rates Effective January 1, 2018

	Effective January 1, 2018						
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser A+
<b><u>Full Benefits</u></b>							
Single	\$843	\$824	\$720	\$700	\$900	\$951	\$767
Two-Party	1,687	1,648	1,440	1,400	1,801	1,902	1,536
Family	2,277	2,225	1,944	1,890	2,349	2,480	2,012
<b><u>Medical &amp; Rx</u></b>							
Single	\$779	\$759	\$655	\$635	\$838	\$889	\$705
Two-Party	1,557	1,519	1,310	1,270	1,676	1,777	1,412
Family	2,102	2,050	1,769	1,715	2,181	2,312	1,844
<b><u>Vision</u></b>							
Single	\$9	\$9	\$9	\$9	\$9	\$9	\$9
Two-Party	18	18	18	18	18	18	18
Family	24	24	24	24	24	24	24
<b><u>Dental</u></b>							
Single	\$66	\$66	\$66	\$66	\$66	\$66	\$66
Two-Party	133	133	133	133	133	133	133
Family	179	179	179	179	179	179	179

<sup>(1)</sup> Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

<sup>(2)</sup> Standard Life/ AD&D benefits are included in the medical plan.

<sup>(3)</sup> 2018 ACA Comparative Research fee is included

**Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund  
Approved Retiree Rates Effective January 1, 2018**

<b>Non-Medicare Retirees</b>							
	<b>Plan A</b>	<b>Plan B</b>	<b>Plan C</b>	<b>Plan D</b>	<b>Kaiser A</b>	<b>Kaiser B</b>	<b>Kaiser A+</b>
<b><u>Full Benefits</u><sup>(1)</sup></b>							
<b>Single</b>	\$843	\$824	\$720	\$700	\$900	\$951	\$756
<b>Two-Party</b>	1,687	1,648	1,440	1,400	1,801	1,902	1,511
<b>Family</b>	2,277	2,225	1,944	1,890	2,349	2,480	1,973
<b><u>Medical &amp; Rx</u></b>							
<b>Single</b>	\$779	\$759	\$655	\$635	\$838	\$889	\$694
<b>Two-Party</b>	1,557	1,519	1,310	1,270	1,676	1,777	1,387
<b>Family</b>	2,102	2,050	1,769	1,715	2,181	2,312	1,805
<b><u>Vision</u></b>							
<b>Single Two-Party</b>	\$9	\$9	\$9	\$9	\$9	\$9	\$9
<b>Family</b>	18	18	18	18	18	18	18
	24	24	24	24	24	24	24
<b><u>Dental</u></b>							
<b>Single Two-Party</b>	\$66	\$66	\$66	\$66	\$66	\$66	\$66
<b>Family</b>	133	133	133	133	133	133	133
	179	179	179	179	179	179	179

<b>Medicare Retirees</b>							
	<b>Plan A</b>	<b>Plan B</b>	<b>Plan C</b>	<b>Plan D</b>	<b>Kaiser A</b>	<b>Kaiser B</b>	<b>Kaiser A+</b>
<b><u>Full Benefits</u><sup>(1)</sup></b>							
<b>Single</b>	\$843	\$824	\$720	\$700	\$457	\$442	\$358
<b>Two-Party</b>	1,687	1,648	1,440	1,400	913	884	716
<b>Family</b>	2,277	2,225	1,944	1,890	1,346	1,303	1,051
<b><u>Medical &amp; Rx</u></b>							
<b>Single</b>	\$779	\$759	\$655	\$635	\$394	\$380	\$296
<b>Two-Party</b>	1,557	1,519	1,310	1,270	789	760	592
<b>Family</b>	2,102	2,050	1,769	1,715	1,135	1,135	883
<b><u>Vision</u></b>							
<b>Single Two-Party</b>	\$9	\$9	\$9	\$9	\$9	\$9	\$9
<b>Family</b>	18	18	18	18	18	18	18
	24	24	24	24	24	24	24
<b><u>Dental</u></b>							
<b>Single Two-Party</b>	\$66	\$66	\$66	\$66	\$66	\$66	\$66
<b>Family</b>	133	133	133	133	133	133	133
	179	179	179	179	179	179	179

<sup>(1)</sup> Full Benefits include medical, prescription drug, dental, vision, and operating expenses.

**Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund  
 Approved Employer Contribution Rates Effective January 1, 2018 – Additional Benefits**

<b>ARP benefits for contracts where there is an additional charge for ARP and/or Burial Expense:</b>	
(Add as administratively appropriate)	
<b>ARP Benefits</b>	<b>\$1</b>
<b>Burial Expense</b>	<b>\$1</b>

<b>Orthodontic Benefit (rate per employee)</b>	
<b>Orthodontic (Children Only)</b>	<b>\$10</b>
<b>Orthodontic (Family)</b>	<b>\$12</b>

<b>Additional Life/ AD&amp;D Benefits</b>	
<b>\$25,000</b>	<b>\$6</b>
<b>\$50,000</b>	<b>\$11.25</b>